

No.12016/5/2009-Estt(L)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
(Department of Personnel & Training)

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New Delhi, the 31<sup>st</sup> January, 2011

Office Memorandum

Sub: Encashment of Earned Leave to be granted to officers appointed on contract in various posts under the Central Government – reg.

The undersigned is directed to state that matter regarding allowing leave encashment, on termination of contract, to such officers who are appointed on contract basis after retirement; even within two years has been considered in consultation with Department of Expenditure. It has now been decided that encashment of Earned Leave will be allowed to retired officers, appointed on contract basis after retirement even within the first two years, subject to the condition that the total number of days for which encashment is allowed on termination of contract together with the number of days of Earned Leave or Full Pay Leave for which encashment had already been allowed in previous appointments under the Government shall not exceed 300 days. The O.M. No.12016/2/99-Estt.(L) dated 12<sup>th</sup> July, 1999, stands modified to the extent mentioned above.

2. These orders take effect from the date of issue.
3. So far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are being issued after consultation with the C&AG of India.
4. Hindi version will follow.

  
(Zoya C. B.)

Under Secretary to Government of India

To

All Ministries/Departments of the Govt. of India (As per list)

F.No. 12016/5/2009-Estt(Leave) New Delhi , the 31<sup>st</sup> January, 2011

Copy also forwarded to:

1. All Ministries Departments of the Govt. of India.
2. Office of the Comptroller & Auditor General of India.
3. Office of the Controller General of Accounts, Ministry of Finance.
4. Secretaries to Union Public Service Commission Supreme Court of India/  
Election Commission Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet  
Sectt./Central Vigilance Commission/President's Sectt./Vice-President's:  
Sectt./Prime Minister's Office/Planning Commission.
5. All State Governments and Union Territories.
6. Governors of all States/Lt Governors of all Union Territories.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road,  
New Delhi
8. All Members of Staff Side of the National Council of JCM/Departmental  
Council.
9. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public  
Grievances/Department of Pensions & Pensioners Welfare/PESB
10. Ministry of Finance, Department of Expenditure
11. Railway Board, New Delhi.
12. NIC, DOPT'/Director E-I
13. 50 spare copies.

  
(Zoya C. B.)

Under Secretary to Government of India