

SIKKIM



GOVERNMENT

GAZETTE

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Gangtok

Monday 25th June, 2018

No. 333

**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES
GANGTOK-737101**

No. 56/GEN/DOP

Dated:- 23/06/2018

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules, namely:-

1. Short title and commencement.-

- (1) These rules may be called the Sikkim Government Services (Revised Pay) Rules, 2018.
- (2) They shall be deemed to have come into force on the 1st day of January 2016.

2. Categories of Government servants to whom the rules apply,-

- (1) Save as otherwise provided by or under these rules, these rules shall apply to persons other than members of All India Services appointed to the States services and posts in connection with the affairs of the State of Sikkim.
- (2) These rules shall not apply to,-
 - (a) persons not in whole-time employment;
 - (b) persons paid out of contingencies;
 - (c) person paid otherwise than on a monthly basis including those paid on a piece-rate basis;
 - (d) persons employed on contract except where the contract provide otherwise;
 - (e) person re-employed in Government service after retirement;
 - (f) teachers of the State Government Colleges drawing UGC pay ;
 - (g) any other class or category of persons whom the Governor may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

SCHEDULE
[See Rules 3(g) and 7 (2)]
PART-A
PAY MATRIX

Amount in rupee

Pay Band	4500-14500				5200 - 20200			
	Grade pay	1400	1800	2300	2200	2300	2400	2600
Level	1	2	3	4	5	6	7	8
1	15200	16200	19300	18000	19400	20300	21700	22800
2	15700	16700	19900	18500	20000	20900	22400	23500
3	16200	17200	20500	19100	20600	21500	23100	24200
4	16700	17700	21100	19700	21200	22100	23800	24900
5	17200	18200	21700	20300	21800	22800	24500	25600
6	17700	18700	22400	20900	22500	23500	25200	26400
7	18200	19300	23100	21500	23200	24200	26000	27200
8	18700	19900	23800	22100	23900	24900	26800	28000
9	19300	20500	24500	22800	24600	25600	27600	28800
10	19900	21100	25200	23500	25300	26400	28400	29700
11	20500	21700	26000	24200	26100	27200	29300	30600
12	21100	22400	26800	24900	26900	28000	30200	31500
13	21700	23100	27600	25600	27700	28800	31100	32400
14	22400	23800	28400	26400	28500	29700	32000	33400
15	23100	24500	29300	27200	29400	30600	33000	34400
16	23800	25200	30200	28000	30300	31500	34000	35400
17	24500	26000	31100	28800	31200	32400	35000	36500
18	25200	26800	32000	29700	32100	33400	36100	37600
19	26000	27600	33000	30600	33100	34400	37200	38700
20	26800	28400	34000	31500	34100	35400	38300	39900
21	27600	29300	35000	32400	35100	36500	39400	41100
22	28400	30200	36100	33400	36200	37600	40600	42300
23	29300	31100	37200	34400	37300	38700	41800	43600
24	30200	32000	38300	35400	38400	39900	43100	44900
25	31100	33000	39400	36500	39600	41100	44400	46200
26	32000	34000	40600	37600	40800	42300	45700	47600
27	33000	35000	41800	38700	42000	43600	47100	49000
28	34000	36100	43100	39900	43300	44900	48500	50500
29	35000	37200	44400	41100	44600	46200	50000	52000
30	36100	38300	45700	42300	45900	47600	51500	53600
31	37200	39400	47100	43600	47300	49000	53000	55200
32	38300	40600	48500	44900	48700	50500	54600	56900
33	39400	41800	50000	46200	50200	52000	56200	58600
34	40600	43100	51500	47600	51700	53600	57900	60400
35	41800	44400	53000	49000	53300	55200	59600	62200
36	43100	45700	54600	50500	54900	56900	61400	64100
37	44400	47100	56200	52000	56500	58600	63200	66000
38	45700	48500	57900	53600	58200	60400	65100	68000
39	47100	50000	59600	55200	59900	62200	67100	70000
40	48500	51500	61400	56900	61700	64100	69100	72100

PAY MATRIX

[Contd.]

Amount in rupee

Pay Band	5200-20200		9300 - 34800					
Grade pay	3000	3400	3800	4200	4400	4600	5000	5400
Level	9	10	11	12	13	14	15	16
1	25400	30200	33700	37100	37600	39100	46300	49700
2	26200	31100	34700	38200	38700	40300	47700	51200
3	27000	32000	35700	39300	39900	41500	49100	52700
4	27800	33000	36800	40500	41100	42700	50600	54300
5	28600	34000	37900	41700	42300	44000	52100	55900
6	29500	35000	39000	43000	43600	45300	53700	57600
7	30400	36100	40200	44300	44900	46700	55300	59300
8	31300	37200	41400	45600	46200	48100	57000	61100
9	32200	38300	42600	47000	47600	49500	58700	62900
10	33200	39400	43900	48400	49000	51000	60500	64800
11	34200	40600	45200	49900	50500	52500	62300	66700
12	35200	41800	46600	51400	52000	54100	64200	68700
13	36300	43100	48000	52900	53600	55700	66100	70800
14	37400	44400	49400	54500	55200	57400	68100	72900
15	38500	45700	50900	56100	56900	59100	70100	75100
16	39700	47100	52400	57800	58600	60900	72200	77400
17	40900	48500	54000	59500	60400	62700	74400	79700
18	42100	50000	55600	61300	62200	64600	76600	82100
19	43400	51500	57300	63100	64100	66500	78900	84600
20	44700	53000	59000	65000	66000	68500	81300	87100
21	46000	54600	60800	67000	68000	70600	83700	89700
22	47400	56200	62600	69000	70000	72700	86200	92400
23	48800	57900	64500	71100	72100	74900	88800	95200
24	50300	59600	66400	73200	74300	77100	91500	98100
25	51800	61400	68400	75400	76500	79400	94200	101000
26	53400	63200	70500	77700	78800	81800	97000	104000
27	55000	65100	72600	80000	81200	84300	99900	107100
28	56700	67100	74800	82400	83600	86800	102900	110300
29	58400	69100	77000	84900	86100	89400	106000	113600
30	60200	71200	79300	87400	88700	92100	109200	117000
31	62000	73300	81700	90000	91400	94900	112500	120500
32	63900	75500	84200	92700	94100	97700	115900	124100
33	65800	77800	86700	95500	96900	100600	119400	127800
34	67800	80100	89300	98400	99800	103600	123000	131600
35	69800	82500	92000	101400	102800	106700	126700	135500
36	71900	85000	94800	104400	105900	109900	130500	
37	74100	87600	97600	107500	109100	113200		
38	76300	90200	100500	110700	112400	116600		
39	78600	92900	103500	114000	115800	120100		
40	81000	95700	106600	117400	119300	123700		

PAY MATRIX

Amount in rupee

Pay Band	15600 - 39100				32000 - 60000	37400 - 67000	
	6200	6700	7200	8700	9000	9500	10000
Level	17	18	19	20	21	22	23
1	56000	65000	71100	83700	105400	120500	124700
2	57700	67000	73200	86200	108600	124100	128400
3	59400	69000	75400	88800	111900	127800	132300
4	61200	71100	77700	91500	115300	131600	136300
5	63000	73200	80000	94200	118800	135500	140400
6	64900	75400	82400	97000	122400	139600	144600
7	66800	77700	84900	99900	126100	143800	148900
8	68800	80000	87400	102900	129900	148100	153400
9	70900	82400	90000	106000	133800	152500	158000
10	73000	84900	92700	109200	137800	157100	162700
11	75200	87400	95500	112500	141900	161800	167600
12	77500	90000	98400	115900	146200	166700	172600
13	79800	92700	101400	119400	150600	171700	177800
14	82200	95500	104400	123000	155100	176900	183100
15	84700	98400	107500	126700	159800	182200	188600
16	87200	101400	110700	130500	164600	187700	194300
17	89800	104400	114000	134400	169500	193300	200100
18	92500	107500	117400	138400	174600	199100	
19	95300	110700	120900	142600	179800		
20	98200	114000	124500	146900			
21	101100	117400	128200	151300			
22	104100	120900	132000	155800			
23	107200	124500	136000	160500			
24	110400	128200	140100				
25	113700	132000	144300				
26	117100	136000	148600				
27	120600	140100					
28	124200	144300					
29	127900						
30	131700						
31	135700						
32	139800						